

Notice of the 2026 Annual Shareholders' Meeting of E-LEAD Electronic Co., Ltd.

I. The 2026 Annual Shareholders' Meeting will be held at 9:00 a.m. on Wednesday, June 17, 2026, at the canteen of Chuansing Factory, No. 37, Gongdong 1st Rd., Xidi Vil., Shengang Township, Changhua County, Taiwan (R.O.C.). Registration for shareholders will begin at 8:30 a.m. at the meeting venue. The agenda for the Meeting is as follows:

(I) Report Items: 1. 2025 Business Report and 2026 Business Plan. 2. Audit Committee's Review Report on the 2025 Financial Statements. 3. Report on the distribution and evaluation of employees' remuneration and directors' remuneration for 2025. 4. Report on the payment of directors' remuneration for 2025. 5. Report on the lending of funds to subsidiaries for 2025. 6. Report on endorsements and guarantees for subsidiaries for 2025. 7. Report on major transactions between related parties for 2025. 8. Report on the implementation status of the Company's first private placement of common shares in 2026.

(II) Ratification Items: 1. Ratification of the 2025 Business Report and Financial Statements. 2. Ratification of the 2025 Earnings Distribution. (III) Elections: Election of Directors and Independent Directors. (IV) Extraordinary Motions.

II. Proposed distribution of earnings: cash dividends of NT\$261,775,352, at NT\$2.0 per share.

III. A total of 11 directors (including 4 independent directors) shall be elected at this shareholders' meeting.

IV.

List of Director Candidates:

1. Hsi-Tsang Chen; 2. Hsi-Hsun Chen; 3. Teng-Kuei Chen 4. Yu-Tzu Fu; 5. Ming-Shou Lin; 6. Shih-Hsiung Wu; 7. Tsung-Min Wu

List of Independent Director Candidates:

1. Rong-Lin Chiang; 2. Chi-Ling Yeh; 3. Su-Ying Lee; 4. Pei-Chuan Tsai

For information on the education, experience, and other relevant details of the above candidates, please refer to the Market Observation Post System (MOPS) at <https://mops.twse.com.tw>

V. Please find the Attendance Sign-in Card and Proxy Form enclosed with the Meeting Notice. If you plan to attend in person, please affix your signature or personal seal on the Attendance Sign-in Card and register at the meeting venue on the date of the Meeting.

If you appoint a proxy to attend the Meeting, please affix your signature or personal seal on the Proxy Form, fill in the name and address of the proxy, and deliver it to the Company's stock transfer agent, Stock Registration Department of Yuanta Securities Co., Ltd. (B1F., No. 67, Sec. 2, Dunhua S. Rd., Da'an Dist., Taipei City 106045, Taiwan (R.O.C.)), at least five days prior to the Shareholders' Meeting to facilitate the dispatch of the Attendance Sign-in Card to the appointed proxy.

The appointed proxy should complete the "Declaration of Intent for Proxy Participation in the Shareholders' Meeting via Video Conference" and submit it to the Company's stock transfer agent, Stock Registration Department of Yuanta Securities Co., Ltd., for registration by 4:00 p.m. on June 12, 2026.

VI. The institution responsible for the tabulation and verification of proxies for the Company is the Stock Registration Department of Yuanta Securities Co., Ltd.

VII. If any shareholder intends to solicit proxies, the Company will compile a summary table of solicitation information of solicitors and disclose it on May 15, 2026 on the website of the Securities and Futures Institute(<https://free.sfi.org.tw>). For inquiries, please visit the website and access the "Free Inquiry System for Proxy Solicitation Information" to enter the relevant search criteria.

VIII. Regarding the major content of this shareholders' meeting, if there are any matters prescribed under

Article 172 of the Company Act, in addition to those listed in the Notice of Convocation, Please visit the Market Observation Post System (<https://mops.twse.com.tw>), click “EN” at the top right corner, and then select:

Electronic Books / Shareholders’ Meetings / Enter the relevant search criteria (Stock Code and Year) to access the related information.

IX. In this shareholders’ meeting, shareholders may exercise their voting rights by electronic means. The voting period is from May 18, 2026 to June 14, 2026. Please log in to the electronic voting platform of the Taiwan Depository & Clearing Corporation (<https://stockservices.tdcc.com.tw>) and follow the instructions.

The Board of Directors
E-LEAD Electronic Co., Ltd.